

Careers

Position: Driver

Location:

Department: Retail

Compensation: Exempt

Benefits: Health, Dental & Disability Insurance; Retirement Savings Plan; Incentive Bonus Eligible; Generous Paid Time off (PTO)

Company Overview

Goodwill Industries of the Southern Rivers' (GWISR) mission is "Developing People, Changing Lives, and Building Communities." Our Career Centers and other job training, placement and advancement programs make this possible by giving people the support and resources they need to find and maintain employment. It is our organization's vision for people to be empowered with skills and opportunities, living fulfilled lives. In 2010, GWISR served and trained 21,669 people and helped 3,336 people earn good jobs, generating an economic impact of \$35.1 million.

Our organization operates as a social enterprise, which means the majority of our programs are funded by the revenue generated from GWISR's 9 retail stores and affiliate – PowerWorks Industries. These operations, which span 50 counties in West Georgia and East Alabama, generate annual revenues in excess of \$18 million. GWISR's successful self-funded business model is the result of long-term strategic planning and consciously executed business decisions. As our organization begins a new strategic plan in 2012, we eagerly anticipate moving towards a \$38 million organization and tripling GWISR's annual reinvestment to the communities we serve.

Position Summary

The Driver operates a 1 ½ ton truck to collect donations from the various GWISR donation centers and donor establishments. He or she is responsible for loading and unloading the vehicle; handling and packaging items while safeguarding the merchandise that is being transported to prevent breakage, damage or loss. The Driver cleans the inside of their assigned vehicle on a daily basis, and the outside of their truck on an as-needed basis. The Driver conducts preventive maintenance checks before, during and after operation of the assigned vehicle and is charged with ensuring that deficiencies are brought to the attention of a member of the management team. The Driver is also responsible for the proper completion of all forms and reports concerning the job at hand.

A part-time position averages 20-30 hours per week* and a full-time position averages 30-40 hours per week* (*hours can and will fluctuate based on, but not limited to, business needs, i.e., seasonal changes, donation changes, etc. and operating days may fluctuate based on store location but can include Monday-Sunday operating days).

Position Requirements

High School diploma or equivalent

Prior experience operating as a Driver (preferred)

Ability to meet and deal with the public

Excellent driving record; ability to follow all traffic and driving regulations

Ability to maintain mileage log and maintenance log of vehicle

Valid driver's license

Ability to lift a minimum of 50 lbs., see, hear, stand, reach, walk, bend and carry

Ability to establish and maintain professional atmosphere for donors and customers

Application Process

Please visit www.gwizr.org; click on employment and then find the position you are interested in. Download the employment application and follow the remaining instructions.

