

Careers

Position: Store Manager

Location:

Department: Retail

Compensation: Exempt

Benefits: Health, Dental & Disability Insurance; Retirement Savings Plan; Incentive Bonus Eligible; Generous Paid Time Off (PTO)

Company Overview

Goodwill Industries of the Southern Rivers' (GWISR) mission is "Developing People, Changing Lives, and Building Communities." Our Career Centers and other job training, placement and advancement programs make this possible by giving people the support and resources they need to find and maintain employment. It is our organization's vision for people to be empowered with skills and opportunities, living fulfilled lives. In 2010, GWISR served and trained 21,669 people and helped 3,336 people earn good jobs, generating an economic impact of \$35.1 million.

Our organization operates as a social enterprise, which means the majority of our programs are funded by the revenue generated from GWISR's 9 retail stores and affiliate – PowerWorks Industries. These operations, which span 50 counties in West Georgia and East Alabama, generate annual revenues in excess of \$18 million. GWISR's successful self-funded business model is the result of long-term strategic planning and consciously executed business decisions. As our organization begins a new strategic plan in 2012, we eagerly anticipate moving towards a \$38 million organization and tripling GWISR's annual reinvestment to the communities we serve.

Position Summary

The Store Manager ensures that all budget and strategic objectives are met or exceeded on an annual basis. The Store Manager will be responsible for assuring that all team members are fully trained and capable of performing the required tasks to support or surpass business objectives. This position will ensure that all assets are maintained in an expected manner and that donors' and customers' expectations are exceeded on a continuous basis. This position is expected to deliver ever-changing required results in a manner that is consistent with Goodwill performance and cultural expectations.

Position Requirements

- Four year degree in retail marketing or related field and two years management experience or
- Equivalent experience in retail environment including four years supervisory
- Excellent organizational, leadership, interpersonal communication and computer skills
- Ability to affectively resolve customer and employee issues
- Ability to perform job functions including lifting a minimum of 25 lbs., see, hear, stand, reach, walk, bend and carry
- Ability to establish and maintain professional atmosphere for employees, clients and customers
- Business retail acumen with ability to apply company mission to daily operations
- Proven development of strategies in effecting increased sales and community awareness of products
- Effective networking skills to act as Goodwill's ambassador throughout the community
- Proactive techniques for in-store merchandising and brand image excellence
- Proven ability to coach and develop others to produce sustained results expectations and provide succession preparedness in a retail environment

Application Process

Please visit www.gwizr.org; click on employment and then find the position you are interested in. Download the employment application and follow the remaining instructions

